

Meeting ID:869 5887 8472 Passcode:414977 \_\_\_\_\_ or call in at: 253215-8782.

PM

TIME (approximate)	TOPIC	PRESENTER	TAB
9:30 AM	CALL TO ORDER ROLL CALL	Jennifer Ramirez Robso	
9:35 AM	Three United Faculty MOU's	Rolita Ezeonu	TAB A
If needed	EXECUTIVE SESSION		
9:45 AM	ACTION RECOMMENDATIONS Three United Faculty MOU's		ACTION

	PUBLIC COMMENT		
	ADJOURNMENT		



Programs

Tier 4 MOU

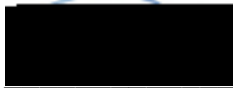
MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
GREEN RIVER COLLEGE  
AND  
THE GREEN RIVER UNITED FACULTY COALITION, A.F.T. LOCAL 2195

This memo confirms the following understanding and commitment made between Green River College (the college) and the Green River United Faculty Coalition, A.F.T. Local (2195). The Tier 4 payments specified in this MOU are to compensate the faculty and programs not covered by E2SHB 2158 (2019) for Fiscal Year July 1, 2021, June 30, 2022, and will be paid out accordingly in the fiscal year.

- x Provide a premium of \$3,000 to identified Fulltime Faculty in Tier 4 up to 1.0 FTEF.
- x Provide premium of up to \$3,000 to identified Adjunct Faculty in Tier 4 equivalent to the percent of 1.0 annual FTEF taught Summer 2022, Fall 2022, Winter 2023, and Spring 2023.
- x Cover benefit costs associated with the wage supplements.
- x For fulltime faculty members in Tier 4, premiums will be included in annual salary contracts and distributed evenly over 19 pay periods.
- x For adjunct faculty members, premiums will be paid in a lump sum for each quarter.

Tier 4 Programs: All programs, including the Intensive English Program, not named in Tiers 1, 2, 3, or covered by the current Nursing MOU.

NOTE: When faculty members from the TS division teach an IBEST course combined with a class in a higher tier, they will receive the stipend for the higher tier for the IBEST proportion of their load, up to 1.0 FTEF. TS faculty participating in IBEST in Nursing programs will receive the Tier 1 stipend.



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Jaeney Hoan, President  
Green River United Faculty Coalition, President

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Jennifer Ramirez Robson  
Board of Trustees Chair  
Green River College

Nursing MOU

MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
GREEN RIVER COLLEGE  
AND  
THE GREEN RIVER UNITED FACULTY COALITION, A.F.T. LOCAL 2195

This memo confirms the following understanding and commitment made between Green River College and the Green River United Faculty Coalition, A.F.T. Local 2195, regarding the \$309,000 from the HB 2158 Nurse Educator. This funding will be allocated ~~strictly~~ for the purpose of increasing compensation for Nurse Educators, defined as those educators and administrators whose positions require a nursing credential, by a 26.5%.